Bylaws of the University of Florida Panhellenic Association



Article I. Name

The name of this organization shall be the University of Florida Panhellenic Association. The administrative body of the University of Florida Panhellenic Association shall be the University of Florida Panhellenic Council.

Article II. Object

The object of the University of Florida Panhellenic Association shall be to:

1. Consider the goals and ideals of member groups as continually applicable to campus and personal life.
2. Promote superior scholarship and basic intellectual development.
3. Cooperate with member sororities and the university/college administration in concern for and maintenance of high academic, social, moral standards.
4. Conduct the business of the University of Florida Panhellenic only during the campus academic year.
5. Promote the growth of individual chapters and the sorority community.
6. Organize and sponsor a women's-only membership recruitment program.
7. Coordinate activities, establish orderly procedures and provide programming in addition to recruitment.
8. Act in accordance with such rules established by the Panhellenic Council as to not violate the sovereignty, rights and privileges of member sororities.
9. Adjudicate all matters related to the NPC Unanimous Agreements, College Panhellenic bylaws and/or other governing documents, College Panhellenic membership recruitment rules, College Panhellenic code of ethics and College Panhellenic standing rules.
10. Actively support the mission of the University of Florida.
11. Promote good public relations.
12. Give service to the community and campus.
13. Sponsor Junior Panhellenic, if appropriate, for specialized programming efforts.
14. Promote friendship, harmony and unity among members, chapters, faculty, administrators and campus groups.

Article III. Membership

Section 1. Membership

The Panhellenic Council of the University of Florida shall be composed of all the eligible sororities on the University of Florida campus. The following chapters will hereinafter affiliate with the University of Florida:

1. Gamma Iota Chapter of Alpha Chi Omega
2. Gamma Iota Chapter of Alpha Delta Pi
3. Alpha Tau Chapter of Alpha Epsilon Phi
4. Gamma Omicron Chapter of Alpha Omicron Pi
5. Kappa Eta Chapter of Alpha Phi
6. Eta Delta Chapter of Chi Omega
7. Alpha Psi chapter of Delta Delta Delta
8. Gamma Theta Chapter of Delta Gamma
9. Delta Kappa Chapter of Delta Phi Epsilon
10. Pi Alpha Chapter of Delta Zeta
11. Eta Xi Chapter of Gamma Phi Beta
12. Delta Theta Chapter of Kappa Alpha Theta
13. Beta Pi Chapter of Kappa Delta
14. Epsilon Phi Chapter of Kappa Kappa Gamma
15. Alpha Nu Chapter of Phi Mu
16. Florida Delta Chapter of Pi Beta Phi
17. Beta Tau Chapter of Sigma Kappa
18. Gamma Iota Chapter of Zeta Tau Alpha

Section 2. Membership Classes

There shall be three classes of membership: regular, provisional, and associate.

A. **Regular membership.** The regular membership of the University of Florida Panhellenic Association shall be composed of all chapters of NPC fraternities at the University of Florida. Regular members of the College Panhellenic Council shall pay dues as determined by the College Panhellenic Council. Each regular member shall have a voice and one vote on all matters.
B. **Provisional membership.** The provisional membership of the University of Florida Panhellenic Association shall be composed of all colonies of NPC fraternities at the University of Florida. Provisional members shall pay no dues and shall have voice but no

vote on all matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC fraternity.

C. **Associate membership.** Local sororities or national or regional non-NPC member groups may apply for associate membership of the University of Florida Panhellenic Association. The membership eligibility requirements and the process for submitting an application and approval of the application shall be determined by the Panhellenic Council. Associate members shall pay dues as determined by the College Panhellenic Council. An associate member shall have voice and one vote on all matters except extension-related matters and, if they are not participating in the Primary recruitment process, they shall not have a vote on recruitment rules. An associate member may be expelled for cause by a majority vote of the Panhellenic Council. An associate member shall not be entitled to vote on the question of its expulsion.

Section 3. Privileges and Responsibilities of Membership

A. **Duty of Compliance.** All members, without regard to membership class, shall comply with all NPC Unanimous Agreements and be subject to these University of Florida Panhellenic Association bylaws, code of ethics and any additional rules this Panhellenic Council may adopt unless otherwise prescribed in these bylaws. Any rules adopted by this Panhellenic Association in conflict with the NPC Unanimous Agreements shall be void.

B. The University of Florida Panhellenic Association hereby agrees to abide by all University of Florida rules and regulations:
    a. The University of Florida Panhellenic Association agrees that it will not discriminate on the basis of race, creed, color, religion, age, disability, sex, sexual orientation, gender identity and expression, marital status, national origin, political opinions or affiliations, genetic information, and/or veteran status as protected under the Vietnam Era Veterans' Readjustment Assistance Act.
    b. The University of Florida Panhellenic Association agrees that it will not engage in any activity that is unwelcome conduct of sexual nature that creates a hostile environment.
    c. The University of Florida Panhellenic Association agrees that it will not initiate, support, or encourage any events or situations that recklessly, by design, or unintentionally, endanger the mental or physical health or safety of a student for any purpose including but not limited to initiation, admission into, or affiliation with any student group or organization.
    d. If this organization becomes aware of any such conduct described in this article, the University of Florida Panhellenic Association will report it immediately to Student Activities and Involvement, the Director of Student Conduct and Conflict Resolution, or the University’s Title IX Coordinator.

Section 4. Dues

A. NPC College Panhellenic dues shall be paid yearly as invoiced by the NPC office.
B. College Panhellenic Association membership dues shall be an assessment per member and new member.
    a. The amount of such dues for the next academic year shall be determined by the Panhellenic Council no later than February of the given year.
    b. The dues of each College Panhellenic Association member sorority shall be payable on or before September 30.
        i. Should a member sorority become delinquent in payment, a fee should be applied as outlined in Section 5

Section 5. Fees and assessments

A. The Panhellenic Council shall have the authority to determine fees and assessments as may be considered necessary.
    a. All fees, fines, or assessments will be communicated formally by the Executive Vice President. An official invoice, including the payment required and due date, will be communicated by the Finance Vice President no less than 14 calendar days prior to the due date.
        i. Any fee, fine, or assessment not paid by the stated due date will increase by 10% of the original amount due for every 7 calendar day period the balance remains unpaid. The increase shall begin the day immediately following the due date and continue every 7 calendar days thereafter until the balance is paid in full. Any exception, adjustment, or waiver of late fees shall be at the discretion of the Executive Vice President.
            1. Example: A fine of $100 due on December 31 that remains unpaid will increase to one $110 beginning January 1. If the balance remains unpaid on January 8, the total amount due will increase to $120, etc.
        ii. All fines, late fees, or violation payments will be donated to Panhellenic's charitable beneficiary, The Verb Kind, on behalf of Panhellenic.

Article IV. Officers and Duties

Section 1. Officers

A. The officers of the University of Florida Panhellenic Council shall be President, Executive Vice President, Membership Vice President, Activities Vice President, Communications Vice President, Finance Vice President, Assistant Membership Vice President and Assistant Activities Vice President.

Section 2. Eligibility

A. Eligibility to serve as an officer shall depend on the class of membership:
    a. **Regular membership.** Members from sororities holding regular membership in good standings at the University of Florida Panhellenic Association shall be eligible to serve as any officer.
    b. **Provisional membership.** Members from sororities holding provisional 4 membership in the University of Florida Panhellenic Association shall not be eligible to serve as an officer.
    c. **Associate Membership**. Members from sororities holding associate membership in the University of Florida Panhellenic Association shall not be eligible to serve as an officer.
B. In order to be eligible to serve as an officer, the University of Florida student organization officer requirements must be met.

Section 3. Selection of Officers

A. The offices of President, Executive Vice President, Membership Vice President, Activities Vice President, Communications Vice President, Finance Vice President, Assistant Membership Vice President, and Assistant Activities Vice President of the University of Florida Panhellenic Council shall be elected by ballot.

Section 4. Office-Holding Limitations

A. No more than two members from the same women's sorority shall hold office during the same term.
B. The President and Membership Vice President cannot be from the same chapter.
C. The President and Executive Vice President cannot be from the same chapter.
D. An officer cannot be slated for more than one position on the Panhellenic ard.
E. The President must have served on the ard of her chapter or have served as a First Year Pi Chi.
F. The Executive Vice President and Membership Vice President must have served as a First

Year Pi Chi.

Section 5. Interview Procedure

A. Candidates must submit their application including their platform, resume, and responses to all required questions via the designated Google Form by the specified deadline.
    a. Candidates may not campaign for themselves or ask others to do so for them.
B. Candidates who meet eligibility requirements and advance through the application review will be interviewed by the current ard alongside all 18 Panhellenic Delegates.
    a. Each chapter's Panhellenic Delegate will be required to stay the full duration of the interview process. They will assist in conducting the interview as well as providing feedback during the deliberation process.
        i. During the deliberation process, there will be five minutes of open-discussion per candidate to ensure that timeliness and efficiency can be preserved.
    b. No applicant serving on the current ard or as a Panhellenic Delegate may conduct or assist with interviews.
        i. Panhellenic Delegates will receive training on proper interview etiquette prior to the start of the interview process. Delegates will also be provided with applications and candidate platforms in advance of conducting interviews.
        ii. If a Panhellenic Delegate is unable to attend, they are required to send a proxy in their place. The proxy must be another member of the chapter's ard. All absence excuses and proxy name submissions must be submitted to the Panhellenic ard for approval no later than one week in advance of the first interview.
        iii. No member of the Panhellenic ard may read over any applicant's materials or send any applicants their materials from previous election cycles.
C. Concluding the interview process, Panhellenic Delegates will create the slate which will then be presented to the Panhellenic ard.
    a. The Panhellenic ard reserves the right to amend the proposed slate within reasonable cause.
    b. The Panhellenic Advisor and Graduate Assistant shall be present during this process, serving as non-voting ex-officio members.
D. The written slate will be proposed to Panhellenic Delegates on the Monday before the next Panhellenic Council meeting (two days prior), where they will vote on the slate at the following Panhellenic Council meeting.
    a. Candidates have the ability to run off the floor, but they must have submitted an initial application in order to be eligible.

i. All candidates should have a 600 word speech prepared in case of a run off the floor. This must be submitted to the Panhellenic President by noon the morning of the Panhellenic council meeting.
ii. If someone does run off the floor, they are opposing a position, not the entirety of the slate. Therefore, a re-vote will only occur for the specific positions of opposition.

b. In order to approve the slate into action, a simple majority must be reached by vote of the Panhellenic Delegates.

Section 6. Term

A. The officers shall serve for a term of one year or until their successors are selected. The term of office will begin after the induction ceremony and Officer Installation Banquet. Officer training shall take place before the start of the Spring semester.

Section 7. Removal

A. Any officer of the Panhellenic ard may be removed for cause by a vote of two-thirds of the Panhellenic Council.
B. Any member of the Panhellenic Council shall be able to initiate removal procedures for any officer of the Panhellenic ard on the following grounds:
    a. Dereliction of duty
    b. Mismanagement or misuse of Panhellenic Council funds
    c. Failure to maintain the minimum required credit hours or 2.75 GPA during the course of office
    d. Inappropriate conduct and/or behavior
C. The removal procedure shall be as follows:
    a. A Council member shall contact the Panhellenic Council President in the case of other elected officers, or the Executive Vice President in the case of the President, and submit a statement including substantiated grounds for removal of the officer in question.
    b. The President or Executive Vice President shall contact the officer in question and state that removal procedures have been initiated against said officer.
    c. At the following Panhellenic Council meeting, any member of the ard shall read the statement of removal intent. The Council member submitting the statement and the officer in question may answer questions. A vote on removal will occur at the next scheduled Panhellenic Council meeting.
    d. A two-thirds vote of the Panhellenic Council will be necessary to remove said officer.

e. If a two-thirds vote is received, the officer shall be considered removed from office and shall be replaced according to the procedure for filling a vacancy.

Section 8. Vacancies

Should the office of President, Executive Vice President, Activities Vice President, Membership Vice President, Communications Vice President, Finance Vice President, Assistant Membership Vice President, and/or Assistant Activities Vice President become vacant for any reason, the procedure for filling the office or offices shall be as follows:

A. Vacancies shall be elected by ballot as provided in Section 3 of this article if occurring with more than half of the term left.
    a. If less than half of the term is left, the ard will appoint an interim officer for the remaining duration of the term.
B. If the Office of President is vacant, the Executive Vice President shall resume the role of President on an interim basis.

Section 9. Duties of Council Officers

A. All Executive Officers are required to:
    a. Maintain full-time student status and at least a cumulative 2.75 GPA during the course of office;
    b. A candidate is eligible to hold a position on the Panhellenic ard as long as she remains an active chapter member in good standing;
    c. Be familiar with the NPC Manual of Information and all governing documents of this Association;
    d. Hold (2) scheduled office hours in the Panhellenic Office per week during the Spring and Fall semesters;
    e. Be a junior (third-year) with one full academic year remaining if applying for the positions of: President, EVP, MVP, unless under extenuating circumstances;
    f. Be a sophomore (second-year) with two full academic years remaining if applying for the position of Assistant Membership Vice President, unless under extenuating circumstances;
    g. Be an active member of Panhellenic Recruitment as a Recruitment Counselor and therefore not be allowed to recruit for her chapter;
        i. The Membership Vice President, Assistant Membership Vice President, President, Executive Vice President, Finance Vice President, Communications Vice President, Activities Vice President, and Assistant Activities Vice President will work alongside the Recruitment ard and will

be required to be in Gainesville beginning the first Wednesday of August, while being available for virtual meetings during the summer term.

ii. The President, Executive Vice President, Membership Vice President, Activities Vice President, Communications Vice President, and Finance Vice President shall serve in a support role, not directly overseeing Pi Chi Groups, but may assist with tasks as necessary to support the effective operations of the recruitment process.

iii. The Assistant Membership Vice President shall be assigned to serve in a Pi Chi Group as a First-Year Pi Chi.

iv. The Assistant Activities Vice President shall serve in a support role during recruitment if she has previously served as a First-Year Pi Chi. If she has not previously served as a First-Year Pi Chi, she shall be assigned to a Pi Chi group and serve in the role of a First-Year Pi Chi.

v. The President, Finance Vice President, Communications Vice President, Activities Vice President, Assistant Membership Vice President, and Assistant Activities Vice President shall be required to complete the Recruitment Counselor (Pi Chi) class if they have not previously served as a first-year Pi Chi.

h. Submit an electronic report following the term of office;
i. Attend and report at bi-weekly Panhellenic Council meetings;
j. Attend and report at weekly Panhellenic ard meetings;
k. Attend at report at all Recruitment ard meetings during the Spring Semester;
l. Attend all scheduled Panhellenic Association meetings (Executive or Recruitment) during the Summer term virtually;
m. Attend all scheduled Panhellenic Recruitment related meetings or events starting August 1st if her position requires being in Gainesville;
n. Work with the Executive Council in appointing Directors;
o. Attend Greek Advance at the beginning of the spring semester and the Southeastern Greek Leadership Association, or an equivalent conference, as a representative of the University of Florida with the other Panhellenic Council officers;
p. Be in Gainesville for the entirety of the Fall, Spring, and any designated Summer semesters their position requires of their term; and
q. Not serve as an Executive Officer for her sorority while serving on the Panhellenic ard.

B. Specific Executive Officer Requirements:
   a. President, Executive Vice President, Membership Vice President, and Activities Vice President candidates must possess the following characteristics:
      i. Be listed for two semesters on the University of Florida Panhellenic

Council chapter rolls; and

ii. Have participated in Primary Recruitment in some capacity for their chapter; and

iii. Either:

1. Have held an executive office in her sorority for at least one semester prior to the semester of Panhellenic elections; or
2. Have held any of the elected or appointed Panhellenic offices (appointments include only those made by the ard).

b. The candidates for Communications Vice President, Finance Vice President, Assistant Membership Vice President, and Assistant Activities Vice President:

i. Must be a member of the Panhellenic Council and an initiated member of a University of Florida sorority for at least one semester prior to elections; and

ii. Have participated in Formal Recruitment in some capacity for their chapter.

C. The duties of the President shall be:

a. To have overall responsibilities for the operation of the Panhellenic Council;
b. To call and preside over all regular and special Council meetings;
c. To call and preside over all Panhellenic Council ard meetings;
d. To take the following oath: "I, (full name), do swear that I will faithfully execute the office of President of the Panhellenic Council of the University of Florida and will, to the best of my ability, preserve and protect the Constitution and Bylaws of the Panhellenic Council of the University of Florida";
e. To appoint all appointed offices, with the help of the ard, and appoint all standing committees, Directors, Ad Hoc committees, if necessary;
f. To represent the Panhellenic Council at all official functions of the University;
g. To review, approve, and sign contracts involving the Panhellenic Council;
h. To hold Roundtable meetings with Chapter Presidents bi-weekly;
i. To implement and fulfill a New Member Orientation each semester, requiring a determined certain percentage of new members to attend from each Panhellenic chapter;
j. To review and approve all Panhellenic programming request forms;
k. To organize any award activity concerning the National Panhellenic Conference, Southeastern Greek Leadership Association Conference, or local awards that may arise;
l. To serve as the sole spokesperson to the media on behalf of the Panhellenic Council and any Panhellenic sponsored events.
m. All operations associated with the President should reflect and include the diverse experiences and identities of the Panhellenic & UF community.

D. The duties of the Executive Vice President shall be:

a. To call and preside over all regular and special Council meetings in absence of the President;
b. To serve as a representative of the Panhellenic Council at meetings or events which the President is unable to attend;
c. To educate Recruitment Counselors, chapter members, and potential new members about peer accountability procedures and the Recruitment Compact;
d. To oversee and adjudicate all violations and subsequent peer accountability meetings from recruitment;
e. To chair all Judicial Committees as Chief Justice in relation to the Panhellenic Judicial Board if an incident is determined by the committee. In cases where her chapter is involved, the Executive Vice President will appoint a temporary replacement, who must be a Panhellenic Executive officer;
f. To review, and propose revisions to, when necessary, the Panhellenic Council Judicial Procedure;
g. To be responsible for overseeing the proper functions of the Panhellenic Delegates;
h. To act as a liaison between each sorority's Panhellenic Delegate and the Panhellenic ard;
i. To hold meetings, as needed, with the chapter Panhellenic Delegates;
j. To facilitate a council-wide commitment to efficient and effective risk management policies and procedures;
k. To review, and propose revisions to, when necessary, the Homecoming Compact
l. To revise the Constitution and Bylaws each Fall semester in collaboration with the President to be reviewed and voted on by the Panhellenic Council;
m. To approve, in conjunction with her Interfraternity Council counterpart, all sorority and fraternity philanthropy events and to create a calendar for each semester;
n. To be, in conjunction with her Interfraternity Council counterpart, the executor of the ARB constitution and coordinate all ARB/philanthropic/fundraising events;
    i. See appendix C for ARB Constitution.
o. To communicate with each sorority's Philanthropy Director to ensure understanding of the ARB Constitution and its' outlined procedures, and hold meetings with Philanthropy Directors as needed; and
p. To communicate with, and serve as a resource to, the presidents of the sororities' Florida Greek Standards.
q. All operations associated with the Executive Vice President should reflect and include the diverse experiences and identities of the Panhellenic & UF community.

E. The duties of the Activities Vice President shall be:
    a. To be responsible for the proper functioning of Panhellenic Activities Director's Board, overseeing planning and programming of the Director's Board, and holding weekly meetings with the Directors and Assistant Directors (as deemed necessary);

b. To interview and select Activities Director's Board members, alongside the Assistant Activities Vice President and the rest of the Panhellenic ard, and ensure that they fulfill their duties;
c. To ensure all ADB events are attended by herself or the Assistant Activities Vice President.
d. To report the progress of the Activities Director's Board to the Executive Council;
e. To be responsible for the proper functioning of the Junior Panhellenic Council and to attend all meetings concerning that division;
f. To serve as a representative of the Panhellenic Council as deemed necessary by the Panhellenic Council President;
g. To coordinate all Panhellenic Director Board functions;
h. To coordinate any The Verb Kind sponsored events, alongside the AAVP and FVP;
i. To review and approve all Panhellenic programming request forms;
j. To be responsible for serving as a liaison between the Office of Sorority and Fraternity Life and the ard regarding Panhellenic programming; and
k. To teach and oversee the Assistant Activities Vice President in the duties and responsibilities
l. All operations associated with the Activities Vice President should reflect and include the diverse experiences and identities of the Panhellenic & UF community.

F. The duties of the Membership Vice President shall be:
a. To coordinate Panhellenic Recruitment;
b. To interview and select the members of the Panhellenic Recruitment ard, alongside the rest of the Panhellenic ard;
c. To chair the Panhellenic Recruitment ard, and ensure that its members members fulfill their duties;
d. To preside over all Recruitment ard Meetings;
e. To interview, select, and chair the Recruitment Counselors (Pi Chis), alongside the rest of the Recruitment ard, and ensure that they fulfill their duties;
f. To assist in teaching the Recruitment Counselor (Pi Chi) training sessions, alongside the Head Pi Chi, once a week during the Spring Semester;
g. To advocate for all potential new members and ensure a safe and fair Panhellenic Recruitment experience;
h. To communicate with each sorority's Recruitment Chairs to ensure understanding of the Recruitment Compact and its' outlined procedures, and to hold meetings with Recruitment Chairs as needed;
i. To evaluate Primary Recruitment; and
    i. This includes suggesting revisions to the Recruitment Compact (see appendix A).
j. To head the revision and updating of the Recruitment Compact (see appendix A),

to be discussed and voted on annually, or more if needed; and

k. To mentor and oversee the Assistant Membership Vice President in the duties and responsibilities of coordinating Panhellenic Recruitment.
l. All operations associated with the Membership Vice President should reflect and include the diverse experiences and identities of the Panhellenic & UF community.

G. The duties of the Communications Vice President:
    a. To schedule Panhellenic Council and Joint Panhellenic/Interfraternity meetings by the end of the previous Spring or Fall semester;
    b. To prepare and preserve an accurate account of all Panhellenic Council meetings
    c. To call roll of each chapter at each Panhellenic Council meeting, which will include Chapter Delegates;
    d. To furnish the Panhellenic Advisor, Panhellenic Faculty Advisors, the NPC Area Advisor, and all Panhellenic Delegates with copies of all Panhellenic Council meeting minutes in an appropriate amount of time;
    e. To be responsible for all official correspondence of the Panhellenic Council;
    f. To handle Southeastern Greek Leadership Association Conference memberships, registration, and conference attendance matters;
    g. To update the Panhellenic Council Archives;
        i. This lists significant events in the history of the University of Florida sorority system, and includes past Panhellenic officers;
    h. To assist the Panhellenic President throughout the Panhellenic ard Interview Process;
    i. To assist with the logistics of creation, submission, tracking, and approval of Panhellenic ard candidates applications;
    j. To create a Panhellenic Contact sheet & dinner time list of all sororities and fraternities and distribute accordingly for announcing purposes;
    k. To be responsible for the proper functioning of the Communications Director's Board;
    l. To interview and select Communications Director's Board members, alongside the rest of the Panhellenic ard, and ensure that they fulfill their duties;
    m. To be responsible for maintaining and upholding the Panhellenic Brand identity through a yearly Branding guide and ensuring it is seamless across the Panhellenic website and social media accounts; and
    n. To create and launch semesterly Panhellenic Merch orders.
    o. All operations associated with the Communication Vice President should reflect and include the diverse experiences and identities of the Panhellenic & UF community.

H. The duties of the Finance Vice President shall be:
    a. To prepare the semester budget and taxes, following its approval by the

Panhellenic Council, and to provide a copy to each chapter;

b. To review all payments, pay bills, and give receipts when necessary;
c. To prepare a budget to be approved by the Chapter Delegates at a Panhellenic Council Meeting each semester and a financial report turned in at the end of the term in office;
    i. If there are leftover sums, the remaining money can be allocated for the following semester.
d. To submit a written report following the term of office to be filed in the Panhellenic files with the Panhellenic Advisor;
e. To maintain the budgets of the individual divisions;
f. To prepare monthly budget reports for the Panhellenic President;
g. To pay NPC dues by October 1st;
h. To sign all checks involving the Panhellenic Council; and
i. To assist the AVP and AAVP in the planning of The Verb Kind sponsored events.
j. All operations associated with the Finance Vice President should reflect and include the diverse experiences and identities of the Panhellenic & UF community.

I. The duties of the Assistant Membership Vice President shall be:
    a. To assist the Membership Vice President with any matters she deems necessary;
    b. To serve as the Administrative Assistant to the Panhellenic Recruitment ard;
    c. Be a sophomore (second-year) with two full academic years remaining if applying for the position
    d. To create Orientation Video for Recruitment Orientation;
    e. To communicate with, and serve as a resource to, the directors of the sororities' New Member Education programs and approve bid day activities; and
    f. To approve each sororities' Bid Day theme.
    g. All operations associated with the Assistant Membership Vice President should reflect and include the diverse experiences and identities of the Panhellenic & UF community.

J. The duties of the Assistant Activities Vice President shall be:
    a. To serve as a liaison between the Activities Vice President and all directors and assistant directors;
    b. To attend weekly Activities Director's Board meetings;
    c. To create the agendas, takes minutes and receives excuses for each Director's Board meeting;
    d. To communicate with Panhellenic Delegates about upcoming events organized by the Activities Director's Board, and organize all ideas for each committee;
    e. To ensure all ADB events are attended by herself or the Activities Vice President.To attend all events planned by the Director's Board
    f. To create all group chats, and plan all bonding events for the Director's Board,

including Director's Board Dinner, Director's Board Retreat, Director's Board gifts and Director's Board Member of the Week;

g. To represent the Activities Vice President at events or meetings when deemed necessary;
h. To distribute a monthly calendar of events;
i. To assist the AVP and FVP in the planning of The Verb Kind sponsored events; and
j. To assist the Activities Vice President with any matters she deems necessary.
k. All operations associated with the Assistant Activities Vice President should reflect and include the diverse experiences and identities of the Panhellenic & UF community.

Article V. The Panhellenic Council

Section 1. Authority

A. The governing body of the University of Florida Panhellenic Association shall be the Panhellenic Council. It shall be the duty of the Panhellenic Council to conduct all business related to the overall welfare of the University of Florida Panhellenic Association including, but not limited to: annually review the parameters as adopted in the recruitment rules for the automatic adjustment of total; determine dues; approve the annual budget; consider extension; set a calendar of events; determine programming; and establish recruitment rules and recruitment style. The Panhellenic Council shall also have the authority to adopt rules governing the Panhellenic Association that do not violate the sovereignty, rights and privileges of member sororities.

Section 2. Composition and Privileges

A. The University of Florida Panhellenic Council shall be composed of one delegate and one alternate delegate from each regular, provisional and associate member group at the University of Florida as identified in Article III. The delegates shall be the voting members of the Panhellenic Council except as otherwise provided in Article III of these bylaws. The alternate delegates shall have voice but no vote. The alternate delegate shall act and vote in the place of the delegate when the delegate is absent. If both delegate and alternate are absent, the vote may be cast by a member of the sorority, providing her credentials have been presented to the association president.

Section 3. Selection of Delegates and Alternates

A. Delegates and alternates to the Panhellenic Council shall be selected by their respective women's sorority chapters to serve for a term of one year commencing upon selection by the chapter.

Section 4. Delegate Vacancies

A. When a delegate vacancy occurs, it shall be the responsibility of the sorority affected to select a replacement within 2 weeks and to notify the Panhellenic Association Communications Vice President of her name, and telephone number.

Section 5. Regular Meetings

A. Bi-weekly meetings of the Panhellenic Council shall be held at a time and place established at the beginning of each academic term.
    a. The council shall also attend joint Interfraternity Council and Panhellenic Council meetings as determined by the Interfraternity Council and Panhellenic Council Presidents.
    b. Only Panhellenic Delegates are required to attend and give chapter reports.
    c. Two proxies are allowed per semester unless a standing excuse is presented.
        i. The name of the proxy as well as her position in the chapter should be emailed to the CVP prior to the meeting.
    d. If a sorority has a vacancy at a Panhellenic Council meeting or more than two proxies per semester have been used, said sorority will receive a fine of up to $50 at the discretion of the EVP.
B. Bi-weekly meetings of all Chapter Presidents, President's Round Table Meetings, shall be held at a time and place established at the beginning of each academic term.
    a. Sorority Chapter Presidents are required to attend.
    b. Two proxies allowed per semester unless a standing excuse is presented
        i. The Name of the proxy as well as her position in the chapter should be emailed to the President prior to the meeting.
    c. If a sorority has a vacancy at a President's Round Table Meeting or more than two proxies per semester have been used, said sorority will receive a fine of up to $50 or FGS points will be deducted, at the discretion of the Panhellenic President.

Section 7. Special Meetings

A. Special meetings of the Panhellenic Council may be called by the President when necessary and shall be called upon by her upon the written request of no fewer than one-fourth of the member sororities of the University of Florida Panhellenic Association. Notice of each special meeting of the Panhellenic Council shall be sent to each member of the Panhellenic Council at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

Section 8. Means of Communication

A. The Panhellenic Council may (a) permit a delegate or officer to participate in any meeting or (b) conduct any meeting through the use of any means of communication by which all delegates and officers may simultaneously hear one another and participate in the proceedings during the meeting. A delegate or officer participating in a meeting by such means shall be considered present in person at the meeting.

Section 9. Quorum

A. Two-thirds of the delegates from the member fraternities of the University of Florida Panhellenic Association shall constitute a quorum for the transaction of business.

Section 10. Vote Requirements

A. Proposed motions on issues that impact a chapter as a whole must be announced at a previous meeting to allow opportunity for chapter input before a vote may be taken on the issue.
B. Quorum must be met at any meeting where a vote is being held.
C. A two-thirds vote of the Panhellenic Council shall be required to approve a recolonization plan and for all extension-related votes. All other votes, unless specified in these bylaws, shall require a majority vote for adoption. (See the Article on Amendment of Bylaws for specific voting requirements for the amendment of these bylaws.)

Article VI. The Panhellenic Advisor

Section 1. Appointment

A. The Panhellenic advisor of the University of Florida Panhellenic Association shall be appointed by the Director of Sorority and Fraternity Life.

Section 2. Authority

A. The Panhellenic advisor shall serve in an advisory capacity to the University of Florida Panhellenic Association Council. The Panhellenic advisor shall have voice but no vote in all meetings of the Panhellenic Council and the ard.

Article VII. Committees

Section 1. Standing Committees

A. The standing committees of the University of Florida Panhellenic Association Council of the University of Florida shall be the Peer Accountability Board, Membership Recruitment Committee, Recruitment ard, Activities Director's Board, and Communications Director's Board. Additional committees may be formed based on the size and needs of the Panhellenic Council.
B. The standing committees shall serve for a term of one year, which shall coincide with the term of the officers.

Section 2. Appointment of Committee Membership

A. The ard shall appoint members and chairman of all standing and special committees, except as provided otherwise in these bylaws, and, in making these appointments, recognize fair representation from all member women sororities as much as possible. The president shall be an ex-officio member of all committees except the Judicial Board.

Section 3. Peer Accountability Board

A. The Peer Accountability Board must consist of the Panhellenic Executive Vice President as the presiding officer, two members of the College Panhellenic ard selected at random and rotated between accountability resolution meetings, and the fraternity/sorority advisor as an ex-officio non-voting member.

   In accordance with NPC Unanimous Agreement VII. College Panhellenic Association Peer Accountability Process, it shall be the Peer Accountability Board's duty to hold a formal accountability resolution meeting to adjudicate all alleged infractions of the NPC Unanimous Agreements and policies, the bylaws, code of ethics, standing rules and membership recruitment rules of the University of Florida College Panhellenic Association that are not settled through an informal accountability resolution meeting. The members of the Peer Accountability Board shall maintain confidentiality throughout and upon completion of the process.

Section 4. Membership Recruitment Committee

A. The Membership Recruitment Committee shall consist of the Executive Vice President as chairman and one representative from each regular, provisional, and associate member. Alumnae advisors may attend meetings of the committee. The alumnae advisors shall have voice but no vote. This committee shall review and develop membership recruitment rules and submit them for discussion and approval to the Panhellenic Council before the end of the academic term preceding the membership recruitment period. After each membership recruitment period, the chairman of this committee shall present a full report, including recommendations, to the Panhellenic Council based on an analysis of the recruitment statistics and recruitment evaluations from new members, potential new members who withdrew, each member group and chapter advisor.

Section 5. Recruitment ard

A. The Recruitment ard is responsible for planning and implementing Primary recruitment. They will serve the same term as the Panhellenic Council and be selected through an application and interview process overseen by the Panhellenic ard.
B. Members of the Recruitment ard are required to be present in Gainesville for all Recruitment related meetings and events starting the first Tuesday of August and are required to be available for virtual meetings during the Summer term.
C. No individual may hold a position on the Recruitment ard and the Panhellenic ard

simultaneously.

a. For example, the Executive Vice President may not serve as the Head Pi Chi.

B. The positions of the Recruitment ard should be as follows:

a. The Head Pi Chi shall be responsible for:

i. Having completed one year of experience being a Pi Chi;
ii. Teaching and organizing the Pi Chi Class;
iii. Coordinating Pi Chi activities during the school year and spirit week;
iv. Planning the Pi Chi Groups, the Pi Chi mentor/mentee program, and hotel rooms alongside the MVP;
v. Being available during Recruitment to help aid in counseling Pi Chis; and
vi. Planning and coordinating meals for Pi Chis throughout Spirit Week and Recruitment.

b. Operations Pi Chi shall be responsible for:

i. Having completed one year of experience being a Pi Chi;
ii. Coordinating communication bus companies;
iii. Setting Bus route;
iv. Coordinating bus drivers;
v. Planning a Recruitment security walkthrough;
vi. Coordinating with UFPD on all related matters; and
vii. Renting out golf carts.

c. Publications Pi Chi shall be responsible for:

i. Having completed one year of experience being a Pi Chi;
ii. Coordinating to create Key to The Greeks;
iii. Obtaining pictures from chapters for the publication;
iv. Coordinating the creation of merchandise for the Panhellenic counselors with the help of the communications vice president and communications directors board;
v. Ordering all merchandise required for the Panhellenic Counselors including backpacks, recruitment tops, buttons, Pi Chi name tags, and any other materials at the discretion of the MVP;
vi. Capturing Recruitment content during spirit week and recruitment ;and
vii. Running the Pi Chi Instagram page.

d. Computer Pi Chi shall be responsible for:

i. Having completed one year of experience being a Pi Chi;
ii. Running the entire computer system;
iii. Having an extensive knowledge of Campus Director;
iv. Training chapter computer chairs in how to submit and create their lists;
v. Coordinating the watching of all PNM Round 1 Videos with the MVP;
vi. Participating in recruitment software training; and

vii. Training the Assistant Computer Pi Chi in all ways she deems necessary;

e. Recruitment Relations Pi Chi shall be responsible for:
   i. Having completed one year of experience being a Pi Chi;
   ii. The creation of the Potential New Member Relations Newsletter in correspondence with the Communications Vice President;
   iii. Obtain CPR and BLS medical trainings to fulfill this role;
   iv. Taking care of sick PNMs;
   v. Notifying each chapter of sick PNMs and/or necessary accommodations;
   vi. She is strongly encouraged to have first aid experience;
   vii. Order all first aid needed equipment and renting walkie-talkies
   viii. Ordering napkins, cups, snacks, for PNMs;
   ix. Ordering Tents and coordinating with the rental company walkthroughs of set up; and
   x. Ordering Port-a-Potties and coordinating with rental companies for cleanings and set up.

f. Assistant Computer Pi Chi shall be responsible for:
   i. Assisting the Computer Pi Chi with the chapter computer chair training;
   ii. Handling all PNM absences and excuses; and
   iii. Learning the functions of the Campus Director system.
   iv. This role is a two year position, in which the Asst. Computer Chair will transition into the Computer Chair role the following recruitment cycle.
   v. The Assistant Computer Chair will serve as a first-year Pi Chi.

C. The two categories of Pi Chis are as follows:
   a. Supporters of Panhellenic counselor group Pi Chis shall be responsible for:
      i. Serving as a member of the Recruitment ard or Panhellenic ard;
      ii. Completing one year of experience as a Recruitment Counselor;
      iii. The Panhellenic President, Executive Vice President, Membership Vice President, Activities Vice President, Communications Vice President, and Finance Vice President are Supervisors of Panhellenic counselor groups regardless of their previous experience as Recruitment Counselors.
      iv. Working towards the betterment of the Panhellenic Recruitment Process and aiding in the goals of the MVP;
      v. Overseeing assigned Recruitment Counselor groups during Primary Recruitment; and
      vi. Acting as the liaisons between the Recruitment or Panhellenic ard and assigned Recruitment Counselor groups.
   b. Group Member Pi Chis shall be responsible for:
      i. Being a first year Recruitment Counselor or second-year Pi Chi who is not a member of the Recruitment ard or Panhellenic ard; and

ii. Guiding and counseling their assigned group of PNMs during Primary Recruitment.

Section 6. Activities Director's Board

A. The Activities Director's Board shall consist of a director for each of the following committees and respective assistant directors for each, if deemed necessary. Selection is chosen through an application and interview process; co-directors are permitted. The committee shall be responsible for the functioning of the appointed divisions and is overseen by the Activities Vice President and the Assistant Activities Vice President. All members must meet the requirements for holding a leadership position according to the University of Florida's policies and must meet any other requirements set by the Activities Vice President, including, but not limited to, point requirements, earned through attending, facilitating and/or participating in various events, set by the Activities Vice President at the beginning of each semester. Failure to meet either requirement will result in a meeting to discuss the status of their position. This meeting could result in a member's removal from her position on the Activities Director's Board, at the discretion of the Activities Vice President and the Assistant Activities Vice President. The committee shall consist of the following positions:
    a. Service Director
        i. Responsible for coordinating all service projects, fundraisers and volunteer events for the council to participate in.
    b. Scholarship Director
        i. Promotes scholastic achievements, and collaborates with individual chapters to internally promote academic excellence; and
        ii. Works with and maintains relationships with our company partnerships;
    c. Health Director
        i. Develop programming to promote physical health in the panhellenic community
    d. Wellness Director
        i. Oversees all 36 chapters Sister Support Ambassadors.
        ii. Plans programming and educational events, including, but not limited to, chapter presentations and workshops throughout the year, that support wellness.
    e. Special Events Director
        i. Coordinates all Panhellenic events including, but not limited to, Panhellenic Spirit Week and Around the Row or equivalent Panhellenic events.

ii. Coordinates panhellenic sisterhood events to boost morale and build connections across the community

f. Junior Panhellenic Director
   i. Oversees all Junior Panhellenic operations and events, including Ghouls, Goblins, and Greeks, New Member Lip Sync, New Member Service Project, Spring New Member Event, End of the Year celebration, and Retreat.
   ii. Creates and facilitates the Junior Panhellenic ard application and interview process;
   iii. Attends all meetings of the Junior Panhellenic ard and delegates; and
   iv. Oversees all Assistant Directors, Vice Presidents, President, and chapter delegates to keep track of progress, take care of discipline issues, and ensure the smooth running of all events.
      1. Executive Assistant Director
         a. Mentors and guides the Junior Panhellenic President;
         b. Oversees the running and execution of the retreat at the beginning of the semester and the end of the year celebration;
         c. Plans and leads all Junior Panhellenic meetings; and
         d. Provides support to all VPs on the ard.
      2. Assistant Director of Community Events
         a. Mentors and serves as a role model for the VP of Community Events;
         b. Serves as the primary coordinator for Ghouls, Goblins, and Greeks through working with 18 delegates from different chapters; and
         c. Shares progress at meetings and leads breakouts with the delegates.
      3. Assistant Director of Service
         a. Mentors and serves as a role model for the VP of Service;
         b. Responsible for planning and implementing a service project that benefits the Gainesville community alongside 18 delegates from different chapters; and
         c. Shares progress at meetings and leads breakouts with the delegates
      4. Assistant Director of Communications
         a. Mentors and serves as mentor for the VP of Communications;
         b. Runs the Junior Panhellenic Instagram and Facebook

accounts, as well as any new form of social media;
c. In charge of marketing for all main Junior Panhellenic events; and
d. Takes attendance at all meetings.

5. Assistant Director of Philanthropic Events
    a. Mentors and serves as a role model for the VP of Philanthropic Events;
    b. Oversees the running and execution of New Member Lip Sync with the help of 18 delegates from different chapters; and
    c. Emcees the New Member Lip Sync and organizes the giveaway items present at the event

g. Community Engagement Director
    i. To provide Pan-wide programming that focuses on engaging with other organizations and members of the University of Florida Community. This includes, but is not limited to, the other 3 Greek Councils at UF.

Section 7. Communication Directors Board

A. The Public Relations Committee shall consist of a director for each of the following committees and respective assistant directors for each, if deemed necessary. Selection is chosen through an application and interview process; co-directors are permitted. The committee shall be responsible for the functioning of the appointed divisions and is overseen by the Communications Vice President. All members must meet the requirements for holding a leadership position according to the University of Florida's policies and must meet any other requirements set by the Communications Vice President. Failure to meet either requirement will result in a meeting to discuss the status of their position. The committee shall consist of the following positions:
    a. Public Relations Director
        i. Coordinates all PR materials for the Panhellenic Council including materials for Panhellenic events and the Panhellenic ard;
        ii. Maintains all forms of social media for Panhellenic with approval from the Communications Vice President; and
        iii. Is responsible for leading the team of PR Assistants in all communications disseminated by the Panhellenic Council.
    b. Assistant Director of Website
        i. Designs and maintains the UF Panhellenic Council website with approval from the Communications Vice President.

c. Assistant Director of Public Relations
    i. Manages content on all social channels;
    ii. Assists Public Relations Director; and
    iii. Ensures every chapter is posted equally.
d. Assistant Director of Photography
    i. Photographs every Panhellenic event as directed by the Communications Vice President.
e. Assistant Director of Videography
    i. Takes videos at various Panhellenic events as directed by the Communications Vice President; and
    ii. Creates videos for recruitment on the Panhellenic social media accounts.
f. Graphic Design Director
    i. Coordinates all creative graphic materials (print and web) for the Panhellenic Council with approval from Communications Vice President; and
    ii. Responsible for working closely with the Public Relations Director to create all branded content for the year with the approval of the Communications Vice President and oversees the graphic design assistant director(s).
g. Graphic Design Assistant Director(s)
    i. Works under the graphic design director to help ensure all graphics are created in a timely manner.

Section 9. Other Committees

A. Other such committees, standing or special, shall be appointed as deemed necessary by the Panhellenic Council.

Article VIII. Finances

Section 1. Fiscal Year

The fiscal year of the University of Florida Panhellenic Association shall be from January 1st to December 31st.

Section 2. Contracts
Contract procedures followed will be guided by the MOU

Section 3. Checks

All checks issued on behalf of the University of Florida Panhellenic Association shall bear the signatures of one of the following officers : Panhellenic President or Finance Vice President.

Section 4. Payments

All payments due to the University of Florida Panhellenic Council shall be received by the Finance Vice President, who shall record them. Checks for payments shall be made payable to the University of Florida Panhellenic Council.

Section 5. Fees and Assessments

The Panhellenic Council shall have the authority to determine fees and assessments as may be considered necessary.

Article IX. Extension

Section 1. Extension

Extension is the process of adding an NPC women's sorority.

The University of Florida Panhellenic Association shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the Manual of Information.

Section 2. Voting rights

Only regular members of the Panhellenic Association shall vote on extension matters in concert with the University of Florida Fraternity and Sorority Extension Policy.

Article X. Violation Resolution

Section 1. Violation

Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these bylaws, the Panhellenic code of ethics, standing rules and/or membership recruitment regulations of the University of Florida Panhellenic Association shall be considered a violation.

Section 2. Informal resolution

Members are encouraged to resolve alleged violations through informal discussion with the involved parties.

Section 3. Peer accountability procedure

The University of Florida College Panhellenic Association shall follow all NPC Unanimous Agreements and NPC guidelines for the peer accountability process.

Article XI. Hazing

NPC supports all efforts to eliminate hazing and each NPC member organization has its own set of policies condemning hazing.

Article XII. Inclusion Statement

University of Florida College Panhellenic Association does not categorically deny membership to an

individual, based on race, color, religion, sex*, national origin, age, disability, marital status, military or veteran status or political affiliation.
*Pursuant to 20 U.S.C. 1681(a)(6)(A), social fraternities and sororities may limit membership on the basis of sex.

Article XIII. Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the University of Florida Panhellenic Association in all cases to which they are applicable and in which they are not inconsistent with the NPC Unanimous Agreements, these bylaws and any special rules of order the University of Florida Panhellenic Association may adopt.

Article XIV. Amendment of Bylaws

These bylaws may be amended at any regular or special meeting of the University of Florida Panhellenic Council by a two-thirds vote, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting allowing an opportunity for chapter input.

Article XV. Dissolution

This Association shall be dissolved when only one regular member exists at the University of Florida. In the event of the dissolution of this Association none of the assets of the Association shall be distributed to any members of the Association, but after payment of the debts of the Association its assets shall be given to the National Panhellenic Conference.

Standing Rules of the University of Florida Panhellenic Association

A. Recruitment Compact
B. Recruitment Dues
C. Little Sister Resolution
D. Announcing Guidelines
E. Bid Day Resolution
F. Judicial Procedures

B. University of Florida Panhellenic Recruitment Dues

I. Requirements of Potential New Members (PNM)

A. All women interested in participating in Panhellenic Recruitment must submit an application fee outlined in the Recruitment Compact before they will be eligible to participate in Panhellenic Recruitment.

C. Little Sister Resolution

Whereas, the University of Florida's Little Sister Program exists against the will of inter/national fraternity and sorority organizations, and

Whereas, the University of Florida's Little Sister Program has proven to promote factionalism within sorority groups, and that nationally Little Sister programs may be degrading to women, and

Whereas, the National Panhellenic Conference stands against Little Sister programs, and

Whereas, the University of Florida Panhellenic Council must stand behind and with member groups who must choose between Little Sister membership, and sorority membership,

Be it resolved, that the University of Florida Panhellenic Council stands firmly against any Little Sister or Auxiliary organization, and that such participation will result in a judicial hearing and disciplinary action.

Disciplinary action against the member group may include, but is not limited to, loss of eligibility for awards, loss of vote, loss of eligibility for executive offices and appointment, and social probation. Membership and participation in Little Sister or Auxiliary groups includes, but is not limited to: participation in meetings, payment of dues, playing for Little Sister intramural teams, Little Sister dinners and specific functions, and Little Sister Recruitment activities.

D. Announcing Guidelines

I. Inter Fraternity Council and Panhellenic Council Joint Announcing Guidelines

The following are strictly prohibited during announcing of any kind:

1. The presentation of or discussion surrounding alcohol, drugs, or the implication of

intoxication of any sort
2. Inappropriate or overly exposed outfits
3. Vulgar or offensive references or gestures
4. Vandalism of the host chapter facility (e.g. food fight)
5. Inappropriate contact between the announcers and host chapter members

If a house director or chapter member submits a formal complaint with the Sorority and Fraternity Life based on the guidelines, then the respective councils have the right to impose their respective judicial process on the offending chapter.

Acceptable forms of announcing are including but not directly limited to:

1. New Member Announcing (only for IFC)
    a. All announcements including new members or potential new members must be in strict adherence to the schools anti-hazing policy.
    b. Inappropriate/explicit acts, such as sexually explicit language or inappropriate dancing, are strictly prohibited.
2. Socials/Date Functions
    a. Chapters may announce an upcoming event to another chapter, but may not mention the purchase or use of alcohol or any use of any other illicit substance.
3. Sweetheart Nominations
    a. Panhellenic Members may be eligible to be nominated for Interfraternity Council Sweethearts.
4. Philanthropy Announcements
    a. Must also be in adherence of the Joint ARB Constitution put forth by both the Panhellenic Council and Interfraternity Council
5. Third Party Promotions
    a. All outside promoters must adhere to the above guidelines and policies or they shall risk a permanent ban from chapter announcing as deemed appropriate by the Panhellenic and Interfraternity Council.

H. Bid Day Resolution

WHEREAS, the Panhellenic Council and Interfraternity Council (IFC) member organizations strive for the positive development of character and maintenance of high standards of conduct for

their members;

WHEREAS, all Bid Day related activities should reflect the values of the member organizations;

WHEREAS, Panhellenic and IFC member organizations value, among other things, the safety and comfort of all members;

WHEREAS, Panhellenic Bid Day is defined as the designated time (subject to change each year) at which the doors to the Phillips Center (or other approved location) open for potential new members (PNMs) to enter and receive their bid cards and thereafter, participate in approved activities with their Panhellenic chapter;

WHEREAS, IFC Bid Day is defined as the designated day and time that PNMs must accept or decline their bid from the fraternities at the end of the fall Primary recruitment week;

WHEREAS, all Panhellenic Bid Day activities are approved by the Panhellenic Assistant Membership Vice President in accordance with Section 9, D. g. and submitted by the deadline specified in Section 8, C. of the Recruitment Compact;

RESOLVED, the Panhellenic Council and IFC member organizations will seek to acclimate new members to their respective organizations without the excessive or forced use of alcohol; and

RESOLVED, the Panhellenic Council and IFC member organizations will not host, attend, endorse, or support any events occurring within 72 hours immediately following Panhellenic Bid Day and IFC Bid Day in fall Primary recruitment where alcohol is offered, served or consumed during or in preparation for such events, with the exception of registered barbeque tailgates on Gator game days.