

University of Florida Panhellenic Council Constitution

ARTICLE I. NAME OF ORGANIZATION

The name of this organization shall be the University of Florida Panhellenic Council (PC). It is affiliated with the National Panhellenic Conference.

ARTICLE II. ORGANIZATION AFFILIATION

As outlined in the RSO Classification Policy, University of Florida Panhellenic Council is considered a University Sponsored Student Organization. As a USSO, this organization is considered an extension of the university unit Sorority and Fraternity Life, and operates within the scope and function of it. As such, University of Florida Panhellenic Council is governed by and under the jurisdiction of internal University policies, standards, and business practices as well as gains access to exclusive university resources through our sponsoring University unit. University-sponsored student organizations are not eligible for Student Government funding.

ARTICLE III. PURPOSE STATEMENT

The purpose of the University of Florida Panhellenic Council shall be to:

1. Consider the goals and ideals of member groups as continually applicable to campus and personal life.
2. Promote superior scholarship and basic intellectual development.
3. Cooperate with member sororities and the university/college administration in concern for and maintenance of high academic, social, moral standards.
4. Conduct the business of the University of Florida Panhellenic only during the campus academic year.
5. Promote the growth of individual chapters and the sorority community.
6. Organize and sponsor a women's-only membership recruitment program.
7. Coordinate activities, establish orderly procedures and provide programming in addition to recruitment.
8. Act in accordance with such rules established by the Panhellenic Council as to not violate the sovereignty, rights and privileges of member sororities.
9. Adjudicate all matters related to the NPC Unanimous Agreements, College Panhellenic bylaws and/or other governing documents, College Panhellenic membership recruitment rules, College Panhellenic code of ethics and College Panhellenic standing rules.
10. Actively support the mission of the University of Florida.
11. Promote good public relations.
12. Give service to the community and campus.
13. Sponsor Junior Panhellenic, if appropriate, for specialized programming efforts.
14. Promote friendship, harmony and unity among members, chapters, faculty, administrators and campus groups.

ARTICLE IV. COMPLIANCE STATEMENT & UNIVERSITY REGULATIONS

Upon approval by the Department of Student Engagement, University of Florida Panhellenic Council shall be a registered student organization at the University of Florida. University of Florida Panhellenic Council shall comply with all local, state and federal laws, as well as all University of Florida regulations, policies, and procedures. Such compliance includes but is not limited to the University's regulations related to Non-Discrimination, Sexual Harassment (including sexual misconduct, dating violence, domestic violence, and stalking), Hazing, Commercial Activity, and Student Leader Eligibility.

Section A. Non-Discrimination

University of Florida Panhellenic Council agrees that it will not discriminate on the basis of race, creed, color, religion, age, disability, sex, sexual orientation, gender identity and expression, marital status, national origin, political opinions or affiliations, genetic information and veteran status as protected under the Vietnam Era Veterans' Readjustment Assistance Act.

Discrimination on the basis of the protected classes described in University of Florida Regulation 1.006 (Non-Discrimination/Harassment/Invasion of Privacy Policies) is prohibited.

Section B. Sexual Harassment

University of Florida Panhellenic Council agrees that it will not engage in any activity that is unwelcome conduct of sexual nature that creates a hostile environment. Behaviors that could create a hostile environment include sexual harassment (which could include inappropriate sexual comments), sexual misconduct, dating violence, domestic violence, and stalking and repeated instances of cyber abuse.

Sexual harassment as described in University of Florida Regulation 1.006 (Non-Discrimination/Harassment/Invasion of Privacy Policy) is prohibited.

Section C. Hazing

"University of Florida Panhellenic Council agrees that it will not initiate, support, or encourage any events or situations that recklessly, by design, or intentionally endanger the mental or physical health or safety of a student for any purpose including but not limited to initiation or admission into or affiliation with any student group or organization. Hazing as defined in the University of Florida Regulation 1.0081 (Prohibition of Hazing; Procedures and Penalties); 4.040 (Student Honor Code and Student Conduct Code); and Florida Statute § 1006.63 (Hazing prohibited) is prohibited. If found responsible for hazing, sanctions may be imposed against the organization, its leaders and/or members."

Section D. Responsibility to Report

The University of Florida identifies Responsible Employees and Campus Security Authorities to support the health, safety, and wellbeing of campus. If University of Florida Panhellenic Council becomes aware of any such conduct described in this article, they are encouraged to report it immediately to staff in Student Engagement, the Director of Student Conduct and Conflict Resolution, the University's Title IX Coordinator, or to their Student Organization Advisor, who are identified as mandated reporters.

Section E. Officer Eligibility

University of Florida Panhellenic Council understands, acknowledges, and agrees to uphold and abide by the specific minimal requirements regarding officer eligibility as defined in the Registered Student Organization Classification and Officer Eligibility Policy.

ARTICLE V. MEMBERSHIP

Membership in this organization is open to all enrolled students at the University of Florida. Non-enrolled students, spouses, faculty, and staff are prohibited from holding membership, office or voting powers. All members are free to leave and disassociate without fear of retribution, retaliation, or harassment.

ARTICLE VI. BYLAWS FOR UNIVERSITY OF FLORIDA PANGELENIC COUNCIL

University of Florida Pangeleenic Council may elect to maintain separate bylaws document to outline the day-to-day operations of the organization and to clarify policies and procedures otherwise not included in the previous articles. Bylaws and/or other guiding documents may not take precedence over the requirements sent forth by local, state, and federal laws, the University of Florida's regulations, policies, and procedures, and the Student Engagement constitution requirements. Amendments and changes may be made to the bylaws and shall be consistent with the Student Engagement approved constitution on file and student engagement's constitution requirements. Should the organization transition leadership, all bylaws and guiding documents will be transitioned to new student organization leaders and/or advisor(s). University of Florida Pangeleenic Council agrees to provide all unaltered by laws and guiding documents and/or clarify its procedures in writing to any University of Florida student, faculty, or staff upon request.

ARTICLE VII. STUDENT ORGANIZATION ADVISOR

Student Organization Advisor is employed through the Office of Sorority and Fraternity Life.

ARTICLE VIII. OFFICERS

The elected officers of University of Florida Pangeleenic Council shall be President, Vice-President, and Treasurer. At no time should one person hold more than one of these positions.

The complete list of University of Florida Pangeleenic Council officer titles includes the President, Executive Vice President, Finance Vice President, Activities Vice President, Assistant Activities Vice President, Membership Vice President, Assistant Membership Vice President, and the Communications Vice President. There are no officer titles which are appointed.

The terms for each of the officers span the calendar year.

Any officer of the Pangeleenic Executive Board may be removed for cause by a vote of two-thirds of the Pangeleenic Council. Any member of the Pangeleenic Council shall be able to initiate removal procedures for any officer of the Pangeleenic Executive Board on the following grounds:

- a. Dereliction of duty
- b. Mismanagement or misuse of Pangeleenic Council funds
- c. Failure to maintain the minimum required credit hours or 2.75 GPA during the course of office
- d. Inappropriate conduct and/or behavior

The removal procedure shall be as follows:

- a. A Council member shall contact the Pangeleenic Council President in the case of other elected officers, or the Executive Vice President in the case of the President, and submit a statement including substantiated grounds for removal of the officer in question.
- b. The President or Executive Vice President shall contact the officer in question and state that removal procedures have been initiated against said officer.

- c. At the following Panhellenic Council meeting, any member of the Executive Board shall read the statement of removal intent. The Council member submitting the statement and the officer in question may answer questions. A vote on removal will occur at the next scheduled Panhellenic Council meeting.
- d. A two-thirds vote of the Panhellenic Council will be necessary to remove said officer.
- e. If a two-thirds vote is received, the officer shall be considered removed from office and shall be replaced according to the procedure for filling a vacancy.

Should the office of President, Executive Vice President, Activities Vice President, Membership Vice President, Communications Vice President, Finance Vice President, Assistant Membership Vice President, and/or Assistant Activities Vice President become vacant for any reason, the procedure for filling the office or offices shall be as follows:

- a. Vacancies shall be elected by ballot as provided in Section 3 of this article if occurring with more than half of the term left.
 - i. If less than half of the term is left, the Executive Board will appoint an interim officer for the remaining duration of the term.
- b. If the Office of President is vacant, the Executive Vice President shall resume the role of President on an interim basis.

ARTICLE IX. ELECTIONS

Eligibility to serve as an officer shall depend on the class of membership:

- a. Regular membership. Members from sororities holding regular membership in good standings at the University of Florida Panhellenic Association shall be eligible to serve as any officer.
- b. Provisional membership. Members from sororities holding provisional 4 membership in the University of Florida Panhellenic Association shall not be eligible to serve as an officer.
- c. Associate Membership. Members from sororities holding associate membership in the University of Florida Panhellenic Association shall not be eligible to serve as an officer.

In order to be eligible to serve as an officer, the University of Florida student organization officer requirements must be met.

Candidates must submit their application including their platform, resume, and responses to all required questions via the designated Google Form by the specified deadline.

- a. Candidates may not campaign for themselves or ask others to do so for them.

Candidates who meet eligibility requirements and advance through the application review will be interviewed by the current Executive Board alongside all 18 Panhellenic Delegates.

- a. Each chapter's Panhellenic Delegate will be required to stay the full duration of the interview process. They will assist in conducting the interview as well as providing feedback during the deliberation process.
 - i. During the deliberation process, there will be five minutes of open-discussion per candidate to ensure that timeliness and efficiency can be preserved.
- b. No applicant serving on the current Executive Board or as a Panhellenic Delegate may conduct or assist with interviews.
 - i. Panhellenic Delegates will receive training on proper interview etiquette prior

- to the start of the interview process. Delegates will also be provided with applications and candidate platforms in advance of conducting interviews.
- ii. If a Panhellenic Delegate is unable to attend, they are required to send a proxy in their place. The proxy must be another member of the chapter's executive board. All absence excuses and proxy name submissions must be submitted to the Panhellenic Executive Board for approval no later than one week in advance of the first interview.
 - iii. No member of the Panhellenic Executive Board may read over any applicant's materials or send any applicants their materials from previous election cycles.

Concluding the interview process, Panhellenic Delegates will create the slate which will then be presented to the Panhellenic Executive Board.

- a. The Panhellenic Executive Board reserves the right to amend the proposed slate within reasonable cause.
- b. The Panhellenic Advisor and Graduate Assistant shall be present during this process, serving as non-voting ex-officio members.

The written slate will be proposed to Panhellenic Delegates on the Monday before the next Panhellenic Council meeting (two days prior), where they will vote on the slate at the following Panhellenic Council meeting.

- a. Candidates have the ability to run off the floor, but they must have submitted an initial application in order to be eligible.
 - i. All candidates should have a 600 word speech prepared in case of a run off the floor. This must be submitted to the Panhellenic President by noon the morning of the Panhellenic council meeting.
 - ii. If someone does run off the floor, they are opposing a position, not the entirety of the slate. Therefore, a re-vote will only occur for the specific positions of opposition.
- b. In order to approve the slate into action, a simple majority must be reached by vote of the Panhellenic Delegates.

ARTICLE X. FINANCES

As a University Sponsored Student Organization, University of Florida Panhellenic does not receive any funding or resources from Student Government, rather, this organization is eligible to be funded by membership dues. The maximum dollar amount that each member shall owe is \$21. Payments are due once each spring and fall semester.

ARTICLE XI. DISSOLUTION OF ORGANIZATION

Upon dissolution, student organizations are prohibited from leaving their organizational assets to any individual or any other student organization. Rather, student organizations may designate a specific

charity that will receive such organizational assets. At the time of dissolution, after all outstanding debts are paid, University of Florida Panhellenic will leave any assets and outstanding funds to the National Panhellenic Conference.

ARTICLE XII. AMENDMENTS TO CONSTITUTION

This Constitution may be amended at any regular or special meeting of the University of Florida Panhellenic Council by a two-thirds vote, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting allowing an opportunity for chapter input.